






**Our vision is to become the leading provider of sustainable products and services for the pharmaceutical industry and contribute to the sustainable development of the society.**

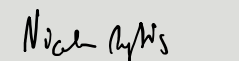
Mission	<b>Avoid – Minimize - Compensate</b> <b>We are the pioneer of providing sustainable pharmaceutical equipment and solutions by continuous innovation. We design, manufacture and transport our products/services in a sustainable manner and comply to international standards.</b>		
Pillars	Energy and Climate	Circular Material	Social
Strategic Goals by 2030	<ul style="list-style-type: none"> <li>– Reduce the energy consumption of our customer machines or production processes by 30% and realizing the lowest energy consuming machines or processes in the market</li> <li>– CO<sub>2</sub> neutral energy consumption in production and facilities by increasing efficiency, green power and compensation</li> <li>– Reduce CO<sub>2</sub> consumption caused by service traveling by 30% in using digital service tools and decentralized service</li> </ul>	<ul style="list-style-type: none"> <li>– Reduce or alternatively recycle 100% internal plastic packaging material, used in the Romaco manufacturing processes</li> <li>– Realize sustainable packaging or processing solutions for our customers together with Industry partners</li> <li>– Increase the percentage of recyclable and recycled parts in our machines to 70%</li> <li>– Reduce the process waste of machines by 30%</li> </ul>	<ul style="list-style-type: none"> <li>– Ensure all employees are trained about our company sustainability strategy and code of conduct</li> <li>– Engage 100% of employees to participate in our company sustainability programs</li> <li>– Create sustainable working environment and invest in personal training &amp; development</li> <li>– Be committed to respect fair working condition standards and equality regardless of sex or ethnicity</li> </ul>
Foundation	<b>International Sustainability Standards and Reports (ISO 14001 and EcoVadis)</b> <b>UN Sustainability Development Goals</b> 		


  
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**Romaco**  
**Sustainability – Strategy and Projects 2022 - 2024**

Sustainability	R-ST	R-CO	R-BA	R-KA	R-BO	R-HO /Detmers
2021						
• Energy monitor in Unity 300.				✓	✓	
• CO <sub>2</sub> reduced materials e.g. (recycled Plexiglas and ASI certified Aluminum) in Unity300 and NBP950 family.				✓	✓	
• Carbon Footprint Calculation Romaco Group.	⌚	✓		✓	✓	✓
• Green Fleet Policy company cars.						⌚
2022						
• Energy monitor in all equipment Romaco Group.	2022	2022	2022	2022	2022	
• Energy reduction of 10% for every new product development (related to equivalent output.)	2022	2022	2022	2022	2022	
• Use of CO <sub>2</sub> reduced aluminum, Plexiglas in all equipment of the Romaco Group.	2022	2022	2022	2022	2022	
• Investigation supply chain CO <sub>2</sub> reduced steel and other materials.				2022		
• Sustainability Report Romaco Group.						2022
• ISO 14001 certification.				2022		
2023						
• Energy reduction of 10% for every new product developments (related to equivalent output).	2023	2023	2023	2023	2023	
• ISO 14001 realized in all sites.	2023	2023	2023	2023	2023	2023
• Use of CO <sub>2</sub> reduced aluminum and steel in all new product developments Romaco Group.	2023	2023	2023	2023	2023	
• 80% use of recycled or recyclable Plastic packaging material.				2023		
• Concept for CO <sub>2</sub> rating of suppliers and purchased parts.				2023		
• 10% reduction of business traveling due to decentralizing and digitalization compared to 2019.	2023	2023	2023	2023	2023	2023
• Second Romaco footprint evaluation with target of 20% reduction compared to 2019.	2023	2023	2023	2023	2023	2023
• Energy monitor 2nd generation with gamification and automatic energy saving functions in Unity XL available.				2023		
2024						
• Energy reduction of 10% for every new product developments with same output.	2024	2024	2024	2024	2024	
• Solar power Panel in every Romaco Site.	2024	? Rented Office	? Rented office	2024	✓	
• 100% use of recycled or recyclable Plastic packaging material in all sites.	2024	2024	2024	2024	2024	
• 5% decrease of CO <sub>2</sub> by changing suppliers or supplied parts.	2024	2024	2024	2024	2024	
• Energy monitor 2nd generation with gamification and automatic energy saving functions in all Romaco equipment available.	2024	2024	2024	2024	2024	







# Romaco Sustainability Roadmap

2022 Science Based Targets Romaco Group defined



2022 Paper Blister and Strip qualified



2022-23 Romaco DIN/ISO 14001 certification R-KA, R-BO, R-CO and R-ST



2021 Use of CO<sub>2</sub> reduced Plexiglas and aluminum in blister machine.



2022 Energy monitor in all equipment Romaco Group.



2020/21 Status quo carbon footprint Romaco Group calculated



2022 Use of CO<sub>2</sub> reduced aluminum, Plexiglas in all equipment.



2020/21 Romaco sustainability ideas collected and rated



2022-30 Energy reduction of 10% for every new product development

2020/21 Sustainability targets part of any URS



2022-23 Use of CO<sub>2</sub> reduced steel in all equipment.

2020 Romaco sustainability vision and roadmap defined and committed



2023 80% use of recycled or recyclable Plastic packaging material.

2023 Concept for CO<sub>2</sub> rating of suppliers and purchased parts

2020 Various new "green" packaging materials and processes identified



2023 10% reduction of business traveling due to decentralizing and digitalization compared to 2019

2020 Romaco realized first CO<sub>2</sub> compensated blister line, cartoner and tablet press



2019 Romaco stipulates a binding commitment to environmental protection



2030 Romaco Group CO<sub>2</sub> neutral energy consumption of facilities

2030 Recyclable and recycled parts in our machines increased to 70 %

2030 CO<sub>2</sub> caused by service traveling reduced by 30%

2030 Non recycled plastic packaging material in production reduced by 100%

2030 Energy consumption Romaco machines and processes reduced by 30%

2023 Second Romaco footprint evaluation with target of 20% reduction compared to 2019.

2023 10% reduction of business traveling due to decentralizing and digitalization compared to 2019